

## **Archival Research Visitor Programme**

Guido De Marchi

**ESDC** Head Scientist

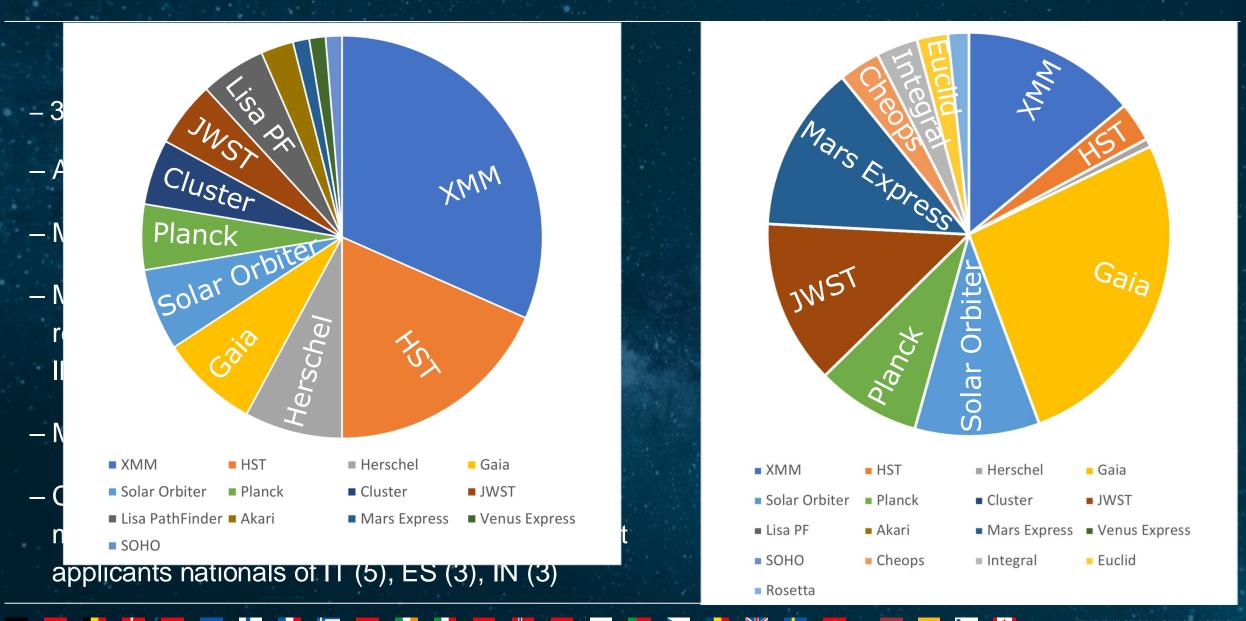
19/2/2024

ESA UNCLASSIFIED – For ESA Official Use Only



## Some statistics

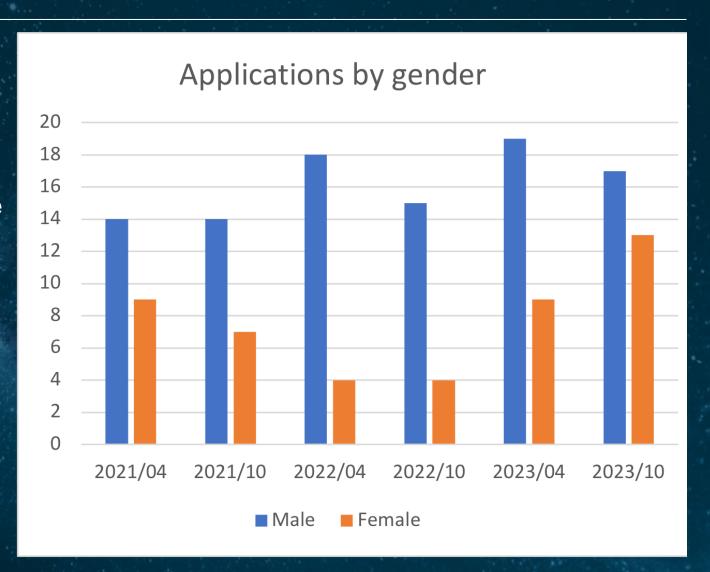




## Towards a balanced gender distribution



- So far, gender distribution was biased towards men, small numbers statistics?
- Big thanks to AAUG for insisting on double anonymous review, fully advertised
- It seems to work! Balanced distribution(55% / 45%) for applications and shortlist
- Will keep monitoring...



## Timeline



- 30 April: application deadline
- 10 May 10 Jun: reviews (User Groups+ESA Faculty)
- 15 Jun: discussion (telecon/email) to agree on recommendations to ESA Management
- 20 Jun: decision by ESA Management
- 1 July: outcome announced via ESA Science Communication channels
- Or should we announce it at EAS meeting special session on 3 July?